

BCCOHP OPEN BOARD MEETING**Thursday, 1 September 2022****9:00 – 10:45 a.m.****Terminal City Club****837 West Hastings Street, Vancouver BC****“Skidmore” Room, 2nd Floor****MINUTES**

The British Columbia College of Oral Health Professionals (BCCOHP or "the College") Board met In Camera prior to the Open meeting, which commenced at 9:09 a.m.

In Attendance

Carl Roy, Chair

Julie Akeroyd

Elizabeth (Lise) Cavin

Pat Dooley

Marion Erickson

Dr. Alexander Hird

Cathy Larson

Rachel Ling

Michelle Nelson

Shirley Ross

Amandeep Singh

Kim Trottier

Staff in Attendance

Dr. Chris Hacker, Interim Registrar and Chief Executive Officer

Nancy Crosby, Manager, Board and Committee Relations

Joyce Johner, General Counsel

Karen Mok, Director, Professional Conduct, Competence and Fitness

Steph Nicholls, Senior Manager, Policy and Projects

Róisín O’Neill, Executive Director, Policy, Planning, and People

Ron Revell, Senior Regulatory Advisor

Leslie Riva, Director, Registration and Certification

Jennifer Roff, Director, Quality Assurance

Anita Wilks, Executive Director, Strategic Engagement and Communication

Invited Guests

Harry Cayton, Regulatory Expert

Joe Gallagher (k’wunəmen), Indigenous Advisor and Consultant

Shane Pointe (Sulksun), Knowledge Keeper – *Witness***Preparation of Minutes:**

Sandra Moore, Raincoast Ventures Ltd.

1. Call Meeting to Order and Territorial Acknowledgement

Carl Roy, Chair, called the meeting to order at 9:09 a.m. and provided a territorial acknowledgement. A letter received from the Minister of Health was read aloud. Board members were reminded of their commitment to refamiliarizing themselves with Canada's Truth and Reconciliation Commission's Calls to Action and with the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).

2. Opening Remarks and Introductions

The Chair offered a reminder that the meeting was open, and all attendees were welcomed. Highlights of the agenda were reviewed.

Dr. Chris Hacker, Interim Registrar and Chief Executive Officer, thanked everyone for their attendance, and for the courage, strength, hard work, and leadership that has been demonstrated.

Shane Pointe (Sulksun), Knowledge Keeper, remarked on the importance of setting a standard that people in the future could meet or surpass, and reflected on the Coast Salish term, "nutsa'maat", meaning "We are one." It was noted that the Board was from four different and distinct areas, coming together as one. Shane Pointe then provided an opening prayer.

Harry Cayton, Regulatory Expert, expressed appreciation for the invitation to attend the meeting, and offered remarks related to the College being an amalgamation, a new creation, with the potential to be world-leading. Real professionalism is about "we" – "we" are working together as a professional team to help people. The College will create shared professional standards, responsibilities, visions, and tasks – all based on mutual respect, integrity, and collaboration.

3. Oath of Office

Board members simultaneously swore a verbal Oath of Office, after which Board members each signed their Oaths of Office document, witnessed by Dr. Chris Hacker.

4. Declarations of Interest

Upon invitation from the Chair, Marion Erickson declared a conflict of interest for Item 7, Indigenous-Specific Anti-Racism and Cultural Safety and Humility, and was recused from discussion and/or decision on the item.

5. **Approval of September 1, 2022 Open Meeting Agenda** (*proposed resolutions attached*)

RESOLUTION:

It was MOVED (Larson) and SECONDED (Akeroyd)

That Agenda for the September 1, 2022 BC College of Oral Health Professionals Open Board meeting be approved.

CARRIED

Health Break

The meeting recessed at 9:42 a.m. and reconvened at 9:55 a.m.

6. **Ratification of Open Board Decisions from July 28, 2022 and August 18, 2022 Board Meetings** (*attachments*)

The Chair noted that as the Board was now legally constituted, Board decisions made prior to amalgamation were up for ratification.

RESOLUTION:

It was MOVED (Dooley) and SECONDED (Hird)

RESOLVED THAT decisions made by the BCCOHP Board during the Board meetings on July 28, 2022 and August 18, 2022, prior to the official amalgamation date of September 1, 2022 and as listed in Appendix A to the Briefing Note dated August 25, 2022, be ratified and shall have full force and effect.

CARRIED

7. **Indigenous-Specific Anti-Racism and Cultural Safety and Humility** (*attachment*)

Dr. Hacker introduced Joe Gallagher (k^wunəmen), Indigenous Advisor and Consultant, and highlighted Joe Gallagher's role in supporting BC Health regulators. The College's obligation to staff, committees, and the Board to ensure the organization was a safe and healthy place to work was noted. Ongoing recommendations in this regard will be captured in the Project charters and Strategic Plan.

Joe Gallagher acknowledged the traditional unceded Indigenous territory on which the meeting was being held, and provided background on the inception of the First Nations Health Authority (FNHA). The importance of thinking about the evolution of the work being done in British Columbia (BC) in terms of First Nations' collective leadership in moving forward to their rightful place in health leadership was noted. The Oath of Office that Board members had read aloud spoke to honouring the *Health Professions Act* (HPA); however, the Board must also honour the *Declaration on the Rights of Indigenous Peoples Act* (DRIPA) and understand where conflicts occur and where more clarity is required.

Joe Gallagher remarked that the College has a great opportunity as a new organization, to set direction on what is important in its strategic priorities; it is no longer negotiable to ignore Indigenous-specific racism. The Board was advised to protect its Indigenous

Board members from racism. It was noted that anti-racism is very proactive and is no longer passive, and the Board has an obligation and is accountable, moving forward.

During discussion, the following comments were offered regarding:

- The relevance of the *Indian Act*, including its legacy with the College and dentistry, in discussions about enhancing cultural safety and humility and addressing Indigenous-specific racism as a result of the ongoing impacts of the *Indian Act*
- A book recommendation, “21 Things You Didn’t Know About the Indian Act”
- The ongoing impacts of the *Indian Act*, residential schools, and intergenerational trauma that lingers
- The obligation of culturally safe care is not met if it is looked at from a “rights” basis
- Cultural Safety and Humility training and conflict resolution go hand in hand; when teaching cultural safety and humility, conflict resolution must be specifically addressed
- Suggestion to provide accreditation for Cultural Safety and Humility training, possibly through the issuance of “mock” credits
- Recommendation for hands-on, arts-based Cultural Safety and Humility training, which gives insight into Indigenous culture
- Suggestion for the development of a Cultural Safety and Humility Standard, which would be an important step in understanding cultural safety and humility and the College’s role.

Friendly Amendment

The Mover and Seconder agreed to a friendly amendment to include “and conflict resolution” to the motion.

It was MOVED (Dooley) and SECONDED (Nelson)

RESOLVED THAT the Board direct staff to prepare ongoing recommendations for eliminating Indigenous-specific racism and enhancing cultural safety and humility, as well as conflict resolution, including commitments and actions.

CARRIED

8. Public Questions or Comments

In-person public attendees did not have any questions or comments.

Joyce Johner, General Counsel, provided an explanation of the Public Participation Policy, and advised the policy will be available on the website. It was noted the online process was followed for this meeting, and no questions were received through that avenue.

The Open Board meeting concluded at 10:41 a.m.