



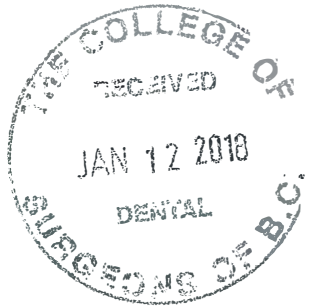
MEMORANDUM OF AGREEMENT AND UNDERSTANDING (MAU)

BETWEEN THE

COLLEGE OF DENTAL SURGEONS OF BC (THE COLLEGE)

AND

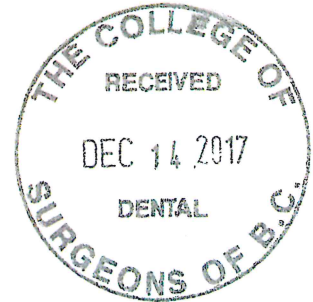
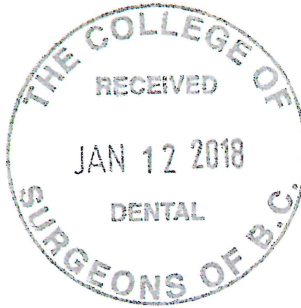
DR. DOOCHUL SHIN



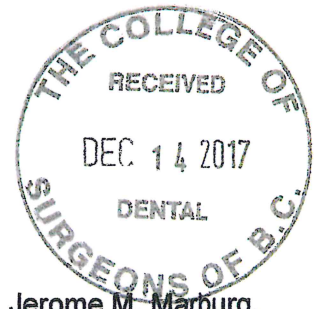
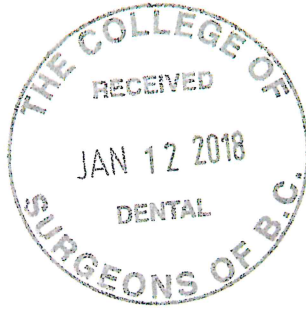
1. I, DR. DOOCHUL SHIN,

- (a) understand that with respect to the complaint made by [redacted], the College had concerns that my professionalism and ethical behavior in the context of dentist/staff boundaries were not in keeping with the standards expected in the province of B.C.;
- (b) undertake to successfully complete the Professional/Problem Based Ethics Program (ProBE) at my cost within 9 months of signing this MAU, I understand that successful completion of the course means that I must achieve an unconditional pass. I also understand that the College will provide information to ProBE about the basis for my referral. I agree to promptly notify the College of the place and date at which I will attend the course and I understand that the course organizer will provide a report to the College following completion;
- (c) undertake at my expense to receive psychological counselling with a workplace psychologist approved by the College. I further agree that after the counselling sessions the psychologist must provide a report to the Inquiry Committee on the following:
 - (i) my ability to participate effectively in the session
 - (ii) my understanding of the concerns
 - (iii) what I have learned from the sessions
 - (iv) what additional counselling should be undertaken, if any
- (d) agree that I will at my expense, authorize the psychologist to provide the College with periodic updates from time to time concerning my progress and to immediately advise the College if I fail to attend any sessions or if the psychologist considers that I am at risk of transgressing appropriate clinical boundaries;
- (e) agree to the condition that I will not be alone with any female in a clinical setting without a second employee being present and that I will not take any female into my private office unless accompanied by another employee;

emp. staff DS
employee DS
gme



- (f) consent to a reprimand;
- (g) agree to a suspension from the practice of dentistry for a period of two (2) months beginning 1 January 2018 and ending 28 February 2018
 - (i) understand that during the period of suspension I am prohibited from receiving payment directly or indirectly in respect of services provided by other dentists, hygienists or Certified Dental Assistants in any practice I may own as set out in Bylaw 10.06(3) and;
 - (ii) agree that the College may require and I must produce such documentation the College deems necessary to confirm that I have not received any payment in respect of services as set out in 1.(g)(i) of this MAU;
- (h) agree to pay to the College a fine in the amount of \$5000, payable on signing of this MAU;
- (i) agree to respond to any requests from the College in a timely manner;
- (j) agree that I am responsible for promptly informing the College in writing when I comply with any requirement of this MAU or if a deadline or requirement has not been met;
- (k) understand that a monitoring file will be opened to track my compliance with this MAU;
- (l) understand that this MAU may be taken into account in the event of a future complaint;
- (m) confirm that I have read and understand this MAU, and have had the opportunity to obtain legal advice on its contents;
- (n) understand that the College considers this to be a serious matter within the meaning of the *Health Professions Act* and that publication is required pursuant to s. 39.3 of the HPA;



THE COLLEGE OF DENTAL SURGEONS OF B.C., through its Registrar, Jerome M. Marburg, has advised Dr. Doochul Shin:

- (a) it may view any breach of this MAU once signed as unprofessional conduct; and
- (b) that following the successful completion of all the terms of the MAU, the monitoring file will be closed.

Dec. 11. 2017
Date

gme
Dr. Doochul Shin

15 Dec 2017
Date

[Signature]
Jerome M. Marburg, Registrar
College of Dental Surgeons of
British Columbia